

Northamptonshire Safeguarding Adults Board



Annual Report 2022-2023

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Northamptonshire Safeguarding Adults Board

In accordance with the Care Act 2014, it is a statutory requirement for Local Authorities to establish a Safeguarding Adults Board in its area.

The purpose of the Safeguarding Adults Board (SAB) is to assure itself that local safeguarding arrangements are in place, and partners act to protect the welfare of adults who have care and support needs, and who may be at greater risk of abuse and neglect. The Board is committed to preventing abuse from happening, and that safeguarding practice continues to improve outcomes for people in Northamptonshire.

Safeguarding Adults Boards have three core duties under the Care Act 2014:

1. Publish a strategic plan for each financial year and its strategy for achieving its objectives.
2. Publish an annual report including what has been achieved during the year, what it has done to implement the strategy, what members have achieved and findings of reviews.
3. Conduct Safeguarding Adults Reviews in accordance with Section 44 of the Care Act.

Northamptonshire Safeguarding Adults Board (NSAB) is made up of senior officers nominated by partner agencies such as the statutory partners: North and West Northamptonshire Councils, Northamptonshire Police, and NHS Northamptonshire Integrated Care Board. Other members include: Acute Hospitals (Kettering General Hospital and Northampton General Hospital), Department of Work & Pensions, Healthwatch North & West Northamptonshire, HM Prisons, Northamptonshire Fire & Rescue Service, Northamptonshire Healthcare NHS Foundation Trust, National Probation Service Northamptonshire, Public Health, and organisations in the Voluntary and Community Sector.

Members have delegated authority to represent their organisation and to make decisions on their agency's behalf.

NSAB's Vision

'Working together to keep people safe'

During the period 1st April 2022 to 31st March 2023, NSAB was supported by the operational Delivery Board and four Sub Groups - Communications & Engagement, Learning & Development, Quality & Performance, and Safeguarding Adult Review, as well as a number of dedicated task and finish groups to further support activities from the groups.

There were no new declarations of interest received by members during the year.

Foreword from David Watts

Chair, Northamptonshire Safeguarding Adults Board

I am pleased to be able to present the annual report for the first year in my role as Chair of Northamptonshire Safeguarding Adults Board (NSAB). As in previous years, this annual report provides more detailed information on the work undertaken throughout 2022-23, including the achievements of the Delivery Board and Sub Groups, Safeguarding Adult Reviews and the work of the statutory partners.

The last year has been one where we, as a society, have talked much about “recovery” after the pandemic was controlled sufficiently for us to return to doing the things we did before. However, that is not always easy, the world does not stand still. The country has experienced the impacts of international crisis’ that have the potential to bring different safeguarding challenges to those we may have experienced before.

Collectively, we have played an important part in opening our homes and communities to our friends from Afghanistan and Ukraine. Many may have experienced or have been separated from the friends and communities that have previously been of support to them, and this can increase their vulnerability. Whilst many will not have adult social care needs, it is still important that throughout the last year we considered and took account of those risks and worked across the partnership, and our organisations, to make sure we have in place the right support to enable our new friends to settle and re-build their lives in welcoming places. We must continue to recognise that new communities settling in our area bring new culture, history, skills, strengths, assets and gifts that will contribute to making North Northamptonshire more vibrant as a place to live, learn and work.

Cost of living challenges have become more pronounced, and this also brings with it new challenges that can often be even greater for people with health and social care needs. Our organisations involved in safeguarding adults in the county have been mindful of this, ensuring that we adapt our practices to try to recognise and intervene early and prevent concerns escalating, and it is something that the Board considers in how it monitors safeguarding practice in the county.

Whilst not directly a part of NSAB work, there has been significant work across our Integrated Care System in working at a community level through Local Area Partnerships. I am interested to see how we can maximise the opportunities this presents in improving safeguarding practice, but also community resilience and awareness around supporting people that may be at greater risk of abuse or neglect that live in their community.

Whilst previously we agreed at Strategic Board, the role of NSAB Chair would change on an annual basis, we have found that a two-year period is a more pragmatic approach for term of the Chair. I have therefore agreed, with the support of the Board, that I will remain as Chair for the next year, and we will rotate the Chairing arrangements at the end of the next reporting year.

I do hope you find the annual report an interesting read and would wish to extend my thanks, on behalf of Northamptonshire Safeguarding Adults Board, to all those involved in working so hard to try to make sure that our Adult Safeguarding arrangements are the best they can possibly be.



David Watts

**Executive Director for Adults, Health Partnerships
and Housing, North Northamptonshire Council
Chair, Northamptonshire Safeguarding Adults Board**

Annual Report Overview

The Annual Report 2022-2023 provides an overview of NSAB's achievements against the Strategic Plan 2021-23 for the period 1st April 2022 to 31st March 2023.

In January 2023, NSAB members met face to face at a development session at Northampton Guildhall, to review and refresh the strategic plan. Working in small groups, there was positive discussion supported by the use of Mentimeter¹ (interactive presentation software) to poll members to ensure all member voices were captured. After working virtually for so long due to the pandemic, it was great to meet with members in one room and to experience a really positive, enthusiastic atmosphere, good interaction and discussion.

Members agreed to retain the existing three priorities: Prevention, Quality and Making Safeguarding Personal (MSP), whilst updating the key objectives in light of the changing landscape and emerging trends. A task and finish group was held in February to prioritise the objectives for the strategic plan 2023-2026. At the of writing this report, the strategic plan for 2023-2026 had not been approved by NSAB.

The NSAB Strategic Plan is aligned with the six key principles as outlined in the Care Act:



Empowerment

People are supported and encouraged to make their own decision and informed consent.



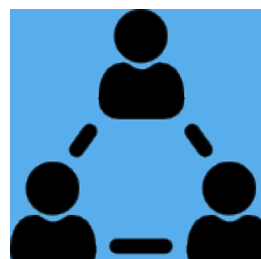
Protection

Support and representation for those in greatest need.



Prevention

It is better to take action before harm occurs.



Partnership

Local solutions through services working with their communities.



Proportionality

The least intrusive response appropriate to the risk presented.



Accountability

Accountability and transparency in delivering safeguarding.

¹ Interactive presentation software - Mentimeter

Jane Geraghty

Independent Scrutineer

I am positive about my year's work as Independent Scrutineer for NSAB. I can report that partnership arrangements are strong as evidenced at the strategic development event in January 2023, which was held to review previous priorities, themes/objectives, and discuss new and emerging issues.

My role has been understood and respected by partners. The culture of the Safeguarding Board is non-defensive, not afraid to challenge, and be challenged. It is genuinely sighted on continuous learning to improve the safety of those with care and support needs.

My desire for assurance has been met with standing invites to North and West Northamptonshire Councils' Quality Boards. Meeting invites to attend the Northamptonshire Mental Health, Learning Disability and Autism Collaborative, and Northamptonshire Integrated Care Board's System Quality Board.

I have continued to Chair the NSAB Quality and Performance Sub Group, and it is pleasing to see how the data dashboard has evolved over the course of the year, and now contains information from all statutory partners around risk, mitigations and emerging issues.

I led a multi-agency case audit (MACA) on learning disability and self-neglect, and also agreed a learning briefing for a previous MACA regarding Adult Risk Management (ARM) that started just prior to year-end.

Discussion commenced to agree a new quality assurance process to review Safeguarding Adult Reviews (SARs) and multi-agency case audits at 3 monthly intervals to provide an improved quality assurance response and challenge.

Discussions are also taking place about how assurance can be obtained about other partner quality and assurance work.

Work around preparing for the CQC framework inspections of local authorities will continue into the new financial year.

There was continued focus on Making Safeguarding Personal (MSP), concerns and outcomes for those who do not meet section 42 safeguarding enquiry criteria, and embedding important learning from Safeguarding Adult Reviews, single and multi-agency case audits.

A refresh of the engagement strategy will support NSAB's commitment to receiving feedback from those in the community with lived experience of safeguarding.

This is not an easy task, but NSAB is committed to hearing the voice of service users. In this regard, a wider stakeholder event is being planned for later in the year to share information about the work of NSAB, and to hear the voices of those with lived experience to help better inform members.

We also want to develop multi-agency practitioner forums to receive information from those working on the 'front line'.

I have retained my links with 4 thematic groups in the Voluntary and Community Sector Assembly, and regularly raise safeguarding matters and seek information about emerging issues. Access to mental health services, bespoke advocacy support, carer stress and lack of volunteers were identified as key concerns from the groups.

My challenge log remained a standing agenda item at every strategic NSAB meeting, with partners taking responsibility to move actions forward to completion.

The support provided by the NSAB Board Office is of the highest standard.

The context of the work is challenging but is owned professionally by NSAB.



Jane Geraghty
Independent Scrutineer
Northamptonshire Safeguarding Adults Board

Progress and Achievements

Strategic Board

NSAB Strategic Board meetings continued to be held bi-monthly and virtually via Microsoft Teams during the course of the year, other than a strategic development session in January 2023. Moving to in-person meetings was agreed at strategic board in February 2023.

Eight meetings were held - six Strategic Boards, one strategic development session, and one task and finish group to agree the findings to support strategic planning.

We are pleased to advise that there was 100% attendance from statutory partner representatives. There was also good engagement from other members including cabinet portfolio holders and opposition members².

Appropriate challenge was made regarding representation and attendance at Sub Groups where necessary, supported by the Independent Scrutineer and her Challenge Log.

Strategic Board received bi-monthly updates from the Independent Scrutineer, as well as respectful challenge regarding issues brought to her attention during the course of her work (documented in the Challenge Log), and the Chair of the Delivery Board. The following presentations were also received over the course of the year:

- Quarterly data dashboard
- Safeguarding Adult Review (SAR) status (bi-monthly)
- Mental Health Use of Force Act
- Police Prevention and Intervention Command – Observatory Demonstration
- Mental Health Hospitals
- NSAB Self-assessment report
- Adult Social Care
- Social Care Reform
- Adult Risk Management (ARM)
- MSP – Assurance that MSP is embedded in partner organisations

The Delivery Board Chair's updates highlighted progress made against the operational delivery plan's key themes and objectives. Sub Group Chair updates were also provided for information at every meeting to report on the achievements made and also to report on any barriers faced in successfully achieving the key activities.

To support the increased activities of the Board, recruitment for additional staff was approved, and a new part-time Business Support Officer joined the Business Office in January 2023.

Delivery Board

The purpose of the Delivery Board is to oversee progress made against the NSAB strategic plan, and the necessary operational Sub Group activities to support the plan's key priorities and objectives. The Sub Groups are instrumental in delivering the core activities to support the plan and more detailed information is provided in this report below.

Joseph Banfield, Detective Superintendent with Northamptonshire Police continued to Chair the Delivery Board.

8 meetings were held during the course of the year - 6 Delivery Board meetings and 2 task and finish groups to review the NSAB risk register. Again, there was 100% attendance from statutory partner representatives. All Sub Groups were represented at the meetings by either the Chair or Vice-Chair.

² A review of the membership and terms of reference for both Boards and all Sub Groups will be undertaken at the start of the new financial year.

Progress and Achievements

Delivery Board continued

Unfortunately, there was no consistent representation from St. Matthews Healthcare, HM Prisons, and the Voluntary & Community Sector Assembly.

Throughout the year the five themes/objectives from the strategic plan remained a focus for NSAB:

1. Raising Awareness of NSAB and Safeguarding
2. Learning from Safeguarding Adult Reviews
3. Understanding the Impact of Covid-19
4. The Difference NSAB Makes
5. Homelessness

Progress on the delivery plan was monitored at every bi-monthly meeting, and there was good progress made by Sub Groups during the course of the year. Further detail is shared in the Sub Group sections below.

In addition to the standing agenda items of Sub Group Chair updates, risk register review, housing/homelessness updates, members also received presentations on the following topics:

- Police Observatory
- Exploitation and Serious Organised Crime
- Suicide Prevention
- Mental Health
- Integrated Care System
- Oliver McGowan Training
- Learning Disability Review (LeDeR)
- Anti-poverty work and strategy (North and West Northamptonshire Councils)
- Asylum seeker update (West Northamptonshire Council only)

Communications & Engagement Sub Group

The group met 3 times during the year, and two task and finish groups were held to discuss the service user feedback pilot project in partnership with Healthwatch North & West Northamptonshire. Engagement from members was good, who attended meetings with energy and enthusiasm to support discussion about increased communication and engagement provision. The Vice Chair Chaired one meeting in the Chair's absence. Unfortunately, there was limited engagement from Trading Standards and the Voluntary and Community Sector Assembly.

Raising Awareness

The #Report It campaign materials continued to be shared at community engagement events including: International Women's Day, World Café events, and the hugely successful Warm Welcoming Spaces initiative in North and West Northamptonshire. We are unable to provide qualitative evidence of the impact this campaign has had, however, there was a 30% increase in the number of safeguarding concerns received and an increase in conversion rate from concern to s42 enquiries, so we would like to think we played a key part in raising awareness.



A poster with a dark blue background. At the top, the text 'Safeguarding is everyone's business' is written in white. Below this is a row of five small, square, black and white photographs of diverse people. At the bottom, the text 'If you suspect someone is at risk of harm or abuse' is written in white, followed by the hashtag '#ReportIt' in a larger, bold white font. Below the hashtag, the contact information for North Northamptonshire Council (0300 126 3000) and West Northamptonshire Council (0300 126 7000) is provided. At the very bottom, it says 'In an emergency call 999'.

Progress and Achievements

Communications & Engagement Sub Group continued

Supporting our Communities

Following the successful launch of the #Report It campaign, the general safeguarding information posters were updated with more relevant imagery (one of the examples can be found below), and translated into 10 different languages to support our larger community groups in the county. Translations included: Arabic, Bangladeshi, Chinese, Greek, Gujarati, Pashto, Polish, Tamil, Ukrainian, and Urdu. [The link to the #Report It translations can be found here on the NSAB website.](#)

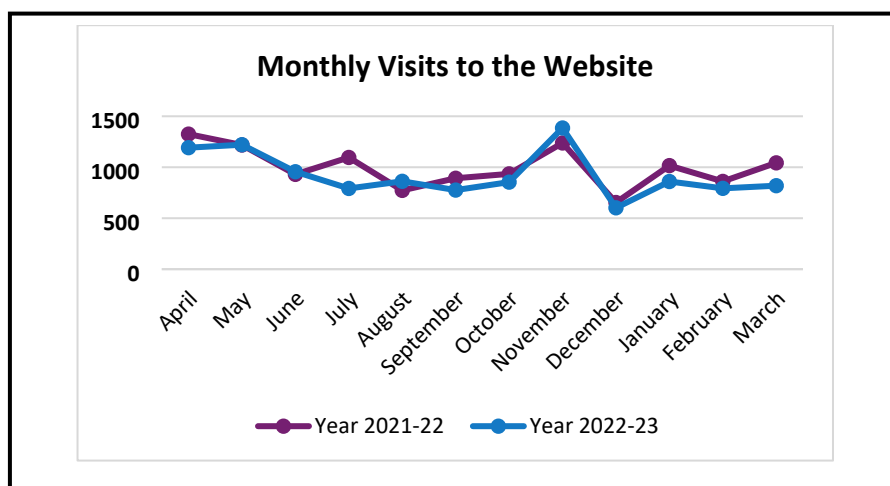


In March 2023, easy read safeguarding information was updated and uploaded to the NSAB website, together with a voice over to provide a simple, concise understanding of safeguarding, and who to contact if an adult suspects they, or someone they know, may be subject to abuse and neglect. This was an excellent example of co-production for the group. Not only were the group supported by two student social workers from West Northamptonshire Council, but there was also engagement from three separate organisations and their service users, who kindly gave their input and feedback on this piece of work. We would like to thank Gladstone Day Centre, Shepherd Heights Limited and Spectrum Northants for their involvement. [You can access the information and voice over here on the NSAB website.](#)

Website and Social Media

The NSAB Business Office continued to use the NSAB Twitter account pro-actively to share information with our c. 650 followers (both local and nationwide). We saw an increase of 180 followers from the previous year. If you don't follow us yet, please do so by following [@NorthantsSAB](#).

Website analytics highlighted that activity peaked in May and November 2022 with 1,221 and 1,385 visits retrospectively. Activity coincides with the NSAB weeks of learning. Activity was comparable to 2021-22.

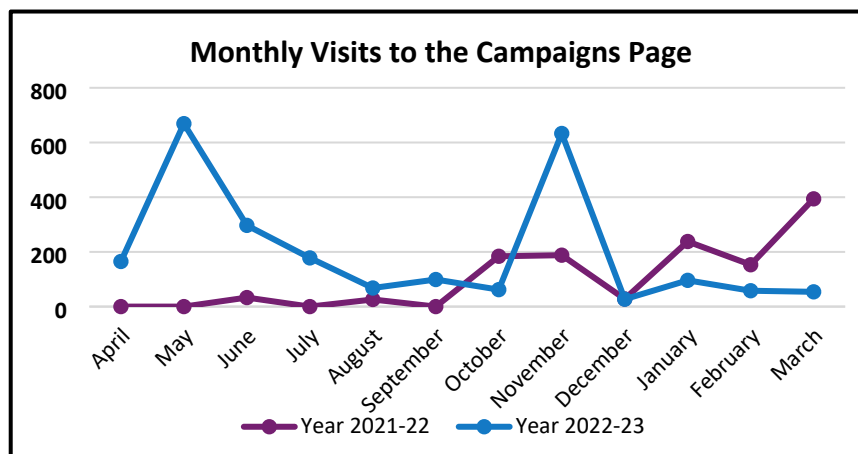


Progress and Achievements

Communications & Engagement Sub Group continued

The NSAB website was reviewed and updated throughout the year to provide a range of information to support both the public and practitioners including campaigns and learning opportunities.

Views to the campaigns page saw spikes in May and November, with a vast increase in activity compared to the previous year. It is evident that peaks in activity to the website correlate to campaigns such as the weeks of learning held twice during the year.



The Business Office supported the communication and promotion of the two weeks of learning held in June and November.

What didn't work so well?

1. The pilot with Healthwatch that commenced in July 2022 to obtain feedback from service users involved in a s42 safeguarding enquiry did not generate the information expected. Unfortunately, we struggled to obtain the necessary contact details from North and West Northamptonshire Councils, despite working with a small task & finish group. There will be renewed focus in the forthcoming financial year.
2. We tried to recruit a senior representative from the Voluntary and Community Sector Assembly, without success. This was primarily due to capacity issues for the various Thematic Group Chairs.

Priorities for 2023 – 2026

1. Ensure the partnership has mechanisms in place to capture the voice of people with lived experience.
2. Deliver a targeted, preventative approach of communication and engagement based on data and intelligence.

We will develop a plan of engagement events with stakeholder groups such as mental health and carers. We will use of existing partner forums already in place, host quarterly multi-agency practitioner forums, and events specifically aimed to capture the voice of those with lived experience of abuse and neglect to help inform the work of NSAB.

Progress and Achievements

Learning & Development Sub Group

The group met six times during the year. Member engagement was good with 100% attendance from statutory partners.

The Chairing arrangements for the group changed in December 2022, with Sarah Morris, Principal Social Worker, North Northamptonshire Council taking over the role of Chair in light of Jane Bowen's retirement in March 2023. We would like to thank Jane for her support and leadership of the group, and wish her well for the future after 40+ years' service with Northamptonshire County Council, and latterly West Northamptonshire Council.

Margaret Mills, Named Professional and Safeguarding Lead/Head of Social Work CAMHs, St Andrew's Healthcare became Vice Chair of the group.

The group developed two further 'weeks of learning'. The third being held in June and the fourth in November. Participation in the events continued to be very positive. The Business Office were instrumental in organising the weeks of learning and supporting on the day. Details are shared with you below:

Weeks of Learning

Registration was delivered via Eventbrite, with all sessions provided free to colleagues using Microsoft Teams.

Monday 13th – Friday 17th June 2022

	No. of Registrations	No. of Attendees	No. of Evaluations
Introduction to Multiple Exclusion Homelessness and Safeguarding	115	79 (68%)	55 (69%)
ARM – How to Chair and manage the process	99	67 (67%)	43 (64%)
Launch of the Hoarding Framework	141	91 (64%)	49 (54%)
Introduction to Safeguarding Adults	124	71 (57%)	48 (67%)
Mental Capacity Act 2017 & Assessment	139	85 (61%)	54 (63%)
Total	618	393 (64%)	249 (63%)

Feedback from the June event was extremely positive, with 96% attendees stating the sessions were informative and helpful to their role and they would use the learning to support their learning. 90% attendees said that they feel confident to share the learning from the events with their colleagues.

Tuesday 22nd – 25th November 2022

	No. of Registrations	No. of Attendees	No. of Evaluations
Learning with multi-agency case studies	75	46 (61%)	30 (65%)
The importance of multi-agency working complex safeguarding cases	100	54 (54%)	35 (65%)
Multi-disciplinary team management regarding complex mental health and social care needs	90	45 (50%)	18 (40%)
Contextual safeguarding with adults within a family	110	61 (55%)	26 (43%)
Total	375	206 (54.93%)	109 (52.91%)

Again, feedback from the November event was very positive, with 91.74% stating the sessions were informative and helpful to their role and they would use the learning to support their learning. 91.74% attendees said that they felt confident to share the learning from the events with their colleagues.

Progress and Achievements

Learning & Development Sub Group continued

Access to recorded week of learning sessions

All learning sessions were recorded and uploaded to the NSAB YouTube account. You can access all recordings to 31st March 2023 on the [NSAB website](#).

As part of the evaluation, and to determine if colleagues are aware of the NSAB website, additional questions were asked about access to the website in the previous 4 weeks, and what resources they had referred to.

NSAB website resources referred to in previous 3 months	June / No. of people	November / No. of people
	52%	62%
ARM Toolkit including ARM Video	77	33
Decision Making Framework	63	33
Escalation Policy	9	13
Information Sharing Policy	32	27
Inter-Agency Policy & Procedure	13	19
Self-Neglect Guidance	49	26
Safeguarding Adult Review Reports	70	39
MACA Learning Briefings	15	8
Herbert Protocol	35	8
Week of learning videos 2021	20	8
Tricky Friends Animation	24	2
Other	65	8

Whilst there was an increase in the number of colleagues accessing the website, access to policy and processed was not increased.

General comments received regarding the website included:

“No other resources needed, I think it’s great.”

“I find all the resources helpful.”

“I found the NSAB website really comprehensive.”

“I like what’s on the website and how easy it is to apply the resources.”

What didn’t work so well?

1. Understanding the training requirements for registered care home managers.
2. Understanding a breakdown of the training undertaken by adult social care staff in response to the annual training return.
3. Identifying free safeguarding adults training for the voluntary and community sector.

Priorities for 2023 – 2026

1. Support partnership workforce development to ensure colleagues are confident in the application of their safeguarding duties and responsibilities.
2. Seek assurance that the workforce recognises when a person has been affected by a traumatic incident where this has a long-lasting effect on their mental and physical well-being.

We will develop innovative ways to support the wider partnership workforce to help improve knowledge and confidence. Topics will include Mental Capacity Act and assessment, adult risk management (ARM), professional curiosity, transitional safeguarding, think family and trauma informed practice.

Progress and Achievements

Quality & Performance Sub Group

The group met four times during the year, and 3 task and finish groups were also held. Member engagement was not as good as expected with 87.5% attendance from statutory partners, and poor engagement from St. Matthews Healthcare and Public Health.

The dashboard continued to be developed during the course of the year. The quarter 4 dashboard showed real progress in relation to partner commentary about emerging issues, risk and mitigating action taken with the introduction of a new process and template for statutory partners. Other key partners will also be asked to complete the template on a quarterly basis.

The group discussed a number of key issues during the period which had been identified from information and data received. Some of these topics necessitated separate task and finish groups:

1. The rate of conversion from safeguarding concern through to s42 enquiry.
2. High number of concerns received from the Police and East Midlands Ambulance Service that did not result in safeguarding enquiry.
3. Improved recording needed for Making Safeguarding Personal (MSP) outcomes.
4. Improved quality assurance processes for Safeguarding Adult Reviews (SARs) and multi-agency case audit developed.

Audit Activities

Partner self-assessment audit

The self-assessment audit process commenced the latter part of 2019 and took two and a half years to complete because of the pandemic. The audit was split into three key sections: the main self-assessment audit, additional questions relating to Covid-19, and lastly, review and challenge sessions.

Fifteen partners took part in the process, with five agencies meeting full compliance in the audit (Northamptonshire NHS Clinical Commissioning Group (now Northamptonshire Integrated Care Board), Northampton General Hospital, Northamptonshire Police, Public Health Northamptonshire, and Voice), four agencies reached almost full compliance, three agencies had a few areas to complete to be fully compliant, and the remaining three agencies still had some work to do.

The audit covered six key areas: governance and partnership, policies and procedures, human resources and workforce, quality assurance and monitoring, and making safeguarding personal. A detailed report of the findings was shared with Board in August 2022.

A series of review and challenge sessions, led by the Independent Scrutineer and Business Manager were held with all partners in May and June 2022. Additional questions relating to the impact of Covid-19 on safeguarding and service users, and planning for Ukrainian refugees were also explored.

The challenge sessions provided an opportunity to review the progress made during a particularly difficult time for all agencies and to validate the responses received, and to discuss other emerging themes, particularly the impact the pandemic had on safeguarding practice, and feedback from service users, and potential concerns regarding the support for Ukrainian refugees staying in the county. The Independent Scrutineer asked for assurance on outstanding areas and that action plans were in place to complete the audit. There were four key emerging areas identified from the challenge sessions:

1. Mental Capacity Act and Assessment
2. Insufficient mental health provision
3. Recruitment and retention of staff
4. Cost of living crisis and the impact on mental health

Recommendations for NSAB and next steps have been allocated to the Learning & Development and Quality & Performance Sub Groups.

Progress and Achievements

Quality & Performance Sub Group continued

Multi-Agency Case Audit (MACA)

Three multi-agency case audits (MACA) were published during the year:

1. **Homelessness** – the learning briefing for the MACA undertaken in October 2021 reviewed six cases where homelessness, or risk of homelessness was apparent, was published in May 2022.
2. **Adult Risk Management (ARM)** MACA also undertaken at the end of the previous financial year in respect of 'Alan' (pseudonym), a gentleman considered to be in the multiple exclusion homelessness cohort, was published in October 2022.
3. **Learning Disability and Self-neglect.** The MACA was held in June 2022, and was published in December 2022. Adult B was an individual with mild learning disability who was self-neglecting, and sadly died. A number of repeated themes were identified from the audit making it difficult to identify any new SMART recommendations already recognised in previous reviews.

You can find the learning briefings for all three case audits on the [NSAB website by following this link](#).

Single Agency Audits

In February 2023, members agreed to undertake a single agency audit on Making Safeguarding Personal (MSP). The findings will be shared in next year's report.

An audit on Mental Capacity Act (MCA) & Assessment was agreed for Q1 2023-24. Members agreed to dip sample 10 cases, and were asked to consider the parameters for the audit. Questions should include the quality of reporting mental capacity, including where capacity is assumed, and the rationale to assuming the individual has capacity to make unwise decisions.

Each year, NSAB ask health and social providers to undertake an annual Serious Incident and Safeguarding Audit. At the February meeting it was agreed to defer to the end of 2023 in light of the move to a new [Patient Safety Incident Response Framework \(PSIRF\)](#), which replaces the current Serious Incident Framework.

Quality Assuring Reviews

At a Task and Finish group meeting in February 2023, members agreed to pilot a new quality assurance process to review SAR and MACA recommendations every 3 months. This will commence in 2023-24.

Policies and Procedures

Work began on refreshing a number of policies including: Decision Making Framework, Information Sharing Protocol, Self-neglect guidance, and The Inter-Agency Policy and Procedure.

What didn't work so well?

1. Membership and commitment from some partners.
2. Lack of timely response from some partners to Business Office requests.
3. The length of time taken to review and refresh policies and procedures.

Priorities for 2023 – 2026

1. Support partnership workforce development to ensure colleagues are confident in the application of their safeguarding duties and responsibilities.
2. Seek assurance that the workforce recognises when a person has been affected by a traumatic incident where this has had a long-lasting effect on their mental and physical well-being.

We will develop innovative ways to support the wider partnership workforce to help improve knowledge and confidence. Topics will include Mental Capacity Act and assessment, adult risk management (ARM), professional curiosity, transitional safeguarding, think family and trauma informed practice.

Progress and Achievements

Safeguarding Adult Review Sub Group

The well-established multi-agency group met 6 times during the year. Membership of the group covers a range of professionals from health, social care, and community safety. Member engagement was good, with 100% attendance from statutory partners, although it is recognised that when colleagues attend in the member's stead, a lack of continuity is apparent.

The volume of Safeguarding Adult Review (SAR) activity was incredibly high during the year, with 17 new referrals received between April 2023 and March 2023, and five ongoing SARs, 021, 022, 024, 026/035 (thematic review), and 037. In comparison, there were 6 SAR referrals in the previous year. The volume in activity created increased pressure on the Sub Group and Business Office.

There was a high level of activity needed to progress the ongoing SARs, and a number of challenges faced, particularly with SARs 021 and 022.

NSAB commissioned two Safeguarding Adult Review training sessions. Due to limited level 4 training available, NSAB asked the University of Northampton to develop bespoke multi-agency in line with the requirements in the Training Strategy's expected competencies. The training was held in September 2022. In March 2023, Consultant, Sylvia Manson, provided a SAR reflection and development session for SAR Sub Group members. The session was to support members with strong governance, decision making, learning from previous SARs, and trouble shooting. The feedback on both sessions was excellent with colleagues finding the sessions incredibly helpful.

The group continued to discuss actions from the national SAR analysis such as the interface between s42 Safeguarding Enquiries and s44 Safeguarding Adult Reviews, but due to the level of referrals and ongoing SARs, this was not a priority activity.

The SAR Chair led two events in July and August 2022 to progress the composite action plans for SARs 016 and 019, which resulted in the completion of the SAR 019 composite action plan in February 2023. As of 31st March 2023, only one action remained in progress in the SAR 016 composite plan. Progress had previously been hampered due to the pandemic.

The composite action plan for SAR 010 had one remaining action for Northamptonshire Children's Trust in respect of a major IT system change and implementation - we were aware that this was an action that would take considerable time.

Further information on Safeguarding Adult Review statistics can be found below.

What didn't work so well?

1. The delay in completing SARs, 021 and 022 in a timelier manner, although some factors were out of our control in respect of 021.

Priorities for 2023 – 2026

1. Effectively manage and publish Safeguarding Adult Reviews.
2. Reflect on learning from local and national statutory reviews and good practice to inform new ways of working.

We will ensure strong governance is in place. We will develop skills to use alternative methodologies to identify relevant learning. We will review and refresh the SAR Protocol in response to recent SARs, and support the individual and families to contribute to reviews. We will support the Learning & Development Sub Group to disseminate learning to equip the workforce with review findings, and we will review themes from SARs and take action where there are repeat incidences in referrals.

Progress and Achievements

Safeguarding Adult Reviews

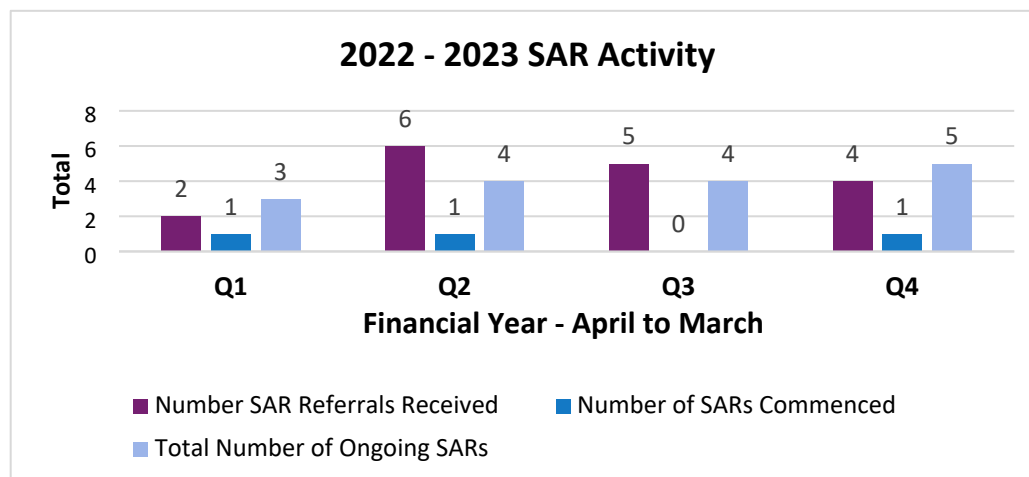
The Safeguarding Adults Board (SAB) must arrange a Safeguarding Adult Review (SAR) when an adult in its area dies as a result of abuse or neglect, whether known or suspected, and there is concern that partner agencies could have worked more effectively to protect the adult. The SAB must also arrange a SAR if the same circumstances apply where an adult is still alive but has experienced serious neglect or abuse.

Criteria for a Safeguarding Adult Review

1. A SAB must arrange for there to be a review of a case involving an adult in its area with needs for care and support (whether or not the local authority has been meeting any of those needs); if –
 - (a) There is reasonable cause for concern about how the SAB, members of it or other persons with relevant functions worked together to safeguard the adult; and
 - (b) Condition 1 or 2 is met.
2. Condition 1 is met if:
 - (a) The adult has died; and
 - (b) The SAB knows or suspects that the death resulted from abuse or neglect (whether or not it knew about or suspected the abuse or neglect before the adult died).
3. Condition 2 is met if:
 - (a) The adult is still alive; and
 - (b) The SAB knows or suspects that the adult has experienced serious abuse or neglect.
4. A SAB may arrange for there to be a review of any other case involving an adult in its area with needs for care and support (whether or not the local authority has been meeting any of those needs).
5. Each member of the SAB must co-operate in and contribute to the carrying out of a review under this section with a view to:
 - (a) Identifying the lessons to be learnt from the adult’s case; and
 - (b) Applying those lessons to future cases.

The graph below details SAR activity between April 2022 – March 2023 by each quarter.

A total of 17 SAR referrals were received during the financial year (April to March), with initial scoping (information trawl with partner agencies) undertaken for each referral to aid decision-making and discussion at SAR Sub Group.

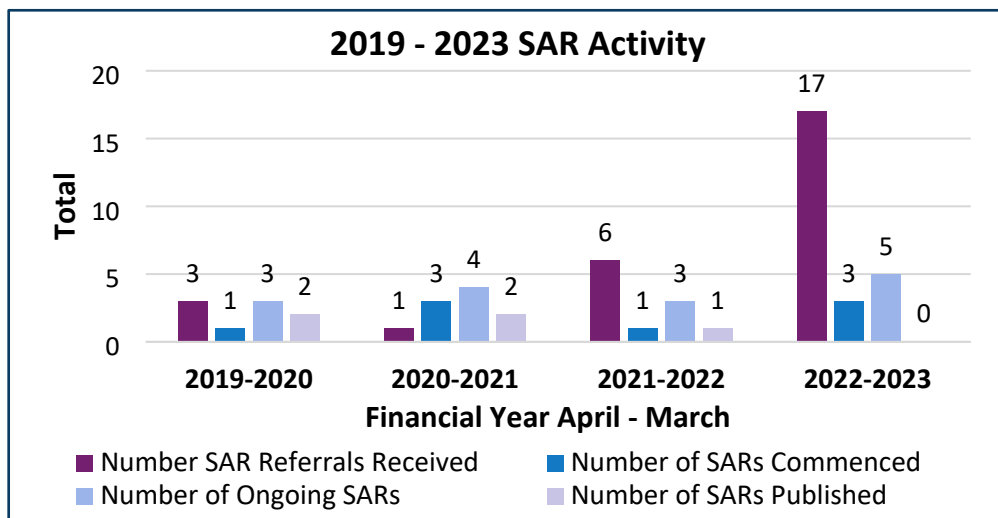


The number of ongoing SARs in each quarter reflects both the number of SARs started during that quarter and those continued from the previous quarter/year.

Progress and Achievements

Safeguarding Adult Reviews continued

The below graph details SAR activity dating back to financial year 2019 - 2020, and shows an increase in the number of SAR referrals received between April 2022 – March 2023 in comparison to previous years.



Ongoing SARs as of 31st March 2023:

Reference	Reason for Referral - Summary	Approved by Statutory Partners	Published
021	Serious neglect reported at a care home	June 2020	Ongoing
022	Male - suicide	July 2021	Ongoing
024	Female - self-neglect	March 2022	Ongoing
026/035 (thematic review)	Male - homelessness	July 2022 & November 2022	Ongoing

The Safeguarding Adult Review (SAR) Sub Group has responsibility for considering SAR referrals, and for managing the SAR process. The group has strong links with other NSAB Sub Groups to ensure that the monitoring and communication of SARs and other type of reviews are undertaken, and that learning is embedded. The Chair of the Sub Group has responsibility for keeping NSAB updated on the progress of SARs.

There were no SARs published in 2022-23.



Working in Partnership - Our Key Statutory Partners

NSAB worked closely with its statutory partners; NHS Northamptonshire Integrated Care Board, North Northamptonshire Council (NNC) Northamptonshire Police. All statutory partners are represented on the Strategic and Delivery Boards and all four Sub Groups.

NHS Northamptonshire Integrated Care Board - Achievements in 2022-2023

1. From 1st July 2022, NHS Northamptonshire Clinical Commissioning Group (CCG) became NHS Northamptonshire Integrated Care Board (ICB). The statutory and legal responsibilities for safeguarding were successfully transferred.
2. The ICB System Quality Meeting and ICB Quality Committee was formed to ensure that there was a clear governance process in place for safeguarding. Both the safeguarding policy and strategy have been revised. Safeguarding adults training compliance for level 1 is 83% which is the competence that the majority of ICB staff require.
3. The ICB has worked with NHSE and attended regional Liberty Protection Safeguards (LPS) meetings. This has included completing the LPS Maturity Matrix on a quarterly basis to gain assurance and measure the ICB's readiness for the introduction of the legislation. This workstream has now been discontinued following the national announcement of the implementation of LPS being delayed.
4. The interface between the local serious incident and safeguarding adult guidance has been challenging with variable adherence by health providers. This workstream will continue and adjust accordingly during the next year in light of the introduction of the new Patient Safety Incident Response Framework (PSIRF).
5. The ICB has successfully worked with partners to ensure that the identification and management of domestic abuse is considered across the health system. This has included the re-instatement of Hospital Independent Domestic Violence Advisors (IDVA's).
6. The Designated Nurse has effectively chaired the Safeguarding Adult Review (SAR) Sub Group which has had to manage a large number of referrals and complex cases and required synergy across the partnership.
7. The GP safeguarding forums continue to be well received (84 attendees at the March forum) and reverted back from virtual to face-to-face meetings. Presentations include domestic abuse, the Mental Capacity Act and learning from local SAR's. The GP safeguarding web page and resources have been reviewed and updated.

NHS Northamptonshire Integrated Care Board - Areas for development in 2023-24

1. Ensure that the ICB statutory duties of the Serious Violence Duty are executed. This includes ensuring relevant data is collated, contributes to the strategic needs assessment and funding is obtained to ensure that signs of serious violence are identified to aid prevention across the health system.
2. Following the review of the quality schedules for health providers, continue to gain assurance that statutory and legal responsibilities of safeguarding are in place and that learning from internal and local incidents are embedded. This will include assurance visits.
3. Continue to ensure that the principles of the Mental Capacity Act are embedded across the system and any restrictions applied are within a legal framework.

Working in Partnership – Our Key Statutory Partners

North Northamptonshire Council - Adult Social Care - Achievements in 2022-2023

1. Target Operating Model - NNC employed a Principal Social Worker (PSW) who worked with teams to review and update their ways of working and guidance to continually improve the way we work. This led to a decrease in the numbers of people awaiting involvement from ASC and teams reporting that they felt more in control of their work and the risks that they were holding. The PSE also supported with bite sized training to address areas of development, providing best practice examples. Our practice audits reviewed whether we were practising as we would wish.
2. Safeguarding Process - A project group was set up in August 2022 to review the safeguarding process and implement recommendations from the internal audit completed in February 2022. There was a lack of agreement from teams within Adult Services to have a single point of access for responding to safeguarding concerns. Instead, the project focused upon the process and the forms. A new online referral form was implemented in March 2023, and temporary changes were requested to the Eclipse Concern form. New guidance has been written to provide guidance and a clear pathway for Notification of Concerns ensuring the difference between safeguarding and concerns related to quality of care. Initial meetings took place with learning and development regarding changes to the current training programme and will continue during 2023/24. The Notification of Concerns process was reviewed and guidance shared widely through NNC in March 2023.
3. Safeguarding Adult Reviews - In response to findings from SARs, the PSW provided training on Mental Capacity Act (MCA) for Housing colleagues, and provided support on specific situations.
4. Safeguarding awareness & information packs were distributed to all providers in October 2022. The packs were shared with partner agencies including the ICB to support oversight & evidence information had been given to providers.
5. PSWs from the Provider Safeguarding Team presented at team meetings to raise awareness. Link roles remain with PSWs covering Primary Health Care, Nursing homes, learning disability services, residential homes and home cares.
6. Following the service improvement plan the service has worked exceptionally hard to put strategies in place to reduce the backlog of DoLs (Deprivation of Liberty Safeguards) from 1260 (April 2022) cases to 797 cases (April, 2023). This is a significant improvement and evidence that the action plans from the Service improvement plan are being implemented effectively.
7. A new Safeguarding Quality Assurance Audit Tool was developed. The tool incorporates relevant legislation and focusses on performance across four domains: User involvement and outcomes, effective practice and performance, working together and management oversight and supervision.
8. A safeguarding audit process commenced in October 2022 with ten cases that had been through the S42 enquiry process and been closed during the quarter 2 reporting period.
9. A report of the findings from the Safeguarding Quality Assurance Audit was completed in December 2022 and identified training, development opportunities and actions.
10. We worked with Safeguarding Assurance (Provider) Team in March 2023 to ensure a team approach and increased understanding of Key Performance Indicators (KPIs) and the Corporate Scorecard.
11. A review of the effectiveness of the Adult Risk Management (ARM) process has been completed, including an audit of five cases, and planning has commenced with the Learning and Development Service to design and implement ARM training.
12. Safeguarding Quality have attended training sessions on Professional Curiosity and Safeguarding Level 3 Enquiry Skills with training provided by the Learning and Development service, and are assured regarding the standard of training provided to NNC staff in these areas.

Working in Partnership – Our Key Statutory Partners

North Northamptonshire Council - Adult Social Care - Areas for Development in 2022-2023

1. On-going review of adult services structure and whether they provide the best service, and what might be required in the future. This is being done across teams with a planned away day with managers from across the service on 21st April 2023 to progress.
2. A co-produced strategy to support user engagement to be drafted, as well as a co-produced adult social care strategy and delivery model for the next five years in 2023/24.
3. Guidance regarding the interface between S42/44 will be completed and sent to NSAB Safeguarding Adult Review Sub Group in relation to the SAR National Analysis action log.
4. Updated guidance will be completed regarding responding to Public Protection Notices received from the Police.
5. NNC will continue to participate in the Safeguarding Adult Review (SAR) Sub Group (and other groups) and provide SAR panel representation.
6. A review of mandatory safeguarding training will take place to support ongoing discussions between the Learning and Development Team and Safeguarding Quality to agree next steps.
7. The PSW and Housing colleagues are considering the opportunity for workshops with Housing teams to discuss questions of capacity likely to arise in their work.
8. Subject to Executive Director agreement, we will offer spaces to our contracted external providers on our in-house training. We anticipate this starting in Q2 2023/24. A 6-month pilot has been agreed with selected courses identified by Brokerage and Commissioning. This is for contracted providers.
9. Assurance work with Hospital leads to plan a joint approach to assurance to ensure safety within safeguarding process for mental health.
10. Discussions to take place with the Business Unit regarding the creation of a safeguarding resource area on the Intranet.
11. Ongoing work to increase awareness of and improve KPIs and the corporate scorecard reporting.
12. Increase understanding and assurance regarding enquiries relating to providers.
13. Ongoing work to ensure that the principles of Making Safeguarding Personal are embedded in practice.
14. Implement co-production in safeguarding by seeking opportunities for feedback regarding the safeguarding process by offering questionnaires and interviews.
15. Implement 7 Minute briefings and presentations on Making Safeguarding Personal, Professional Curiosity, and recording standards.
16. Multiple Exclusion Homelessness (MEH) Train the Trainer event is scheduled for 20th April. This is being delivered to representatives from NSAB partners to enable them to deliver training within their own organisations.
17. Colleagues are planning for events for the NSAB week of learning in June 2023.
18. A risk tool will be trialled across teams prior to implementation across all social care teams.
19. Learning & Developing to roll out supervision training across ASC – managers to attend and then any further support required to be identified and provided.
20. Closure letters following safeguarding enquiries to include the offer to speak with Healthwatch as part of the NSAB MSP survey to review how well we put people at the centre of the process.

Working in Partnership – Our Key Statutory Partners

Northamptonshire Police - Achievements in 2022-2023

1. In May 2022, a 'Public Protection Review' was commissioned by Northants Police. From initial findings, several changes were authorised by the Force's Senior Leadership Team. In total, 17 changes were proposed and 15 of these are now complete and embedded. The objectives of the re-organisation were to:
 - Put prevention, safeguarding and criminal investigation at the heart of PVP
 - Have the MASH as a central safeguarding hub within PVP, with other investigative teams benefiting from their safeguarding expertise
 - Improve Northamptonshire Police's response to vulnerability
 - Provide the public of Northamptonshire with the most effective and efficient PVP Department possible.

High-risk, multi-agency processes were moved to sit within the MASH (with the exception of Child Sexual Offences Disclosure Scheme (CSODS) and Multi-Agency Risk Assessment Conference (MARAC). The moving of the CSODS process and the MARAC staff and process is currently underway.
2. Four additional full-time resources have been allocated to the MASH as part of the review of the PVP Command. These changes will enable the organisation to:
 - Provide a better quality of service.
 - Work in effective partnerships.
 - Release capacity.
 - Greater focus on early Prevention and intervention.
3. The four 'Matters of Priority' embrace protecting the most vulnerable in our communities informed by feedback from our communities:
 1. Violence against women and girls (VAWG)
 2. Drug harm
 3. Serious and organised crime
 4. Serious violence.
4. The police response to Domestic Abuse (DA) was reviewed and a revised structure to the specialist Domestic Abuse Investigation Unit (DAIU) were trialled, found to be effective, and are being made permanent.

Domestic Abuse Investigation Champions were re-established on the Local Police Areas (LPAs) to ensure DA-related communications were delivered effectively to frontline officers to ensure changes in policy/procedure/legislation are promptly disseminated, understood and embedded.

The Force's Crime Allocation Policy has made clear the division for ownership to DA investigations, providing a more prompt, streamlined response to safeguarding and investigations.
5. Op Motto continues and centres around a dedicated, deployable resource in the control room. This resource is comprised of a crisis IDVA (Independent Domestic Violence Advisor) and a police officer, available at peak times (Friday and Saturday evenings), who deploy to scenes of High-Risk DA/repeat victims where the perpetrator has been removed. This project has been extended.
6. Serious and Organised Crime (SOC) remains a 'Matter of Priority' for the force. A new Sex Worker Profile has been compiled and will be used to provide safeguard interventions and target offenders who exploit for gain.
7. Op Uncanny continues, the operation involves Northants Police actively engaging with Sex workers. This is a multi-agency sex worker engagement approach which disrupts kerb crawlers and allows engagement with some of the most vulnerable persons in our community, building trust and confidence, also using the opportunity to provide safety advice, but also enforce offences.
8. Op Kayak (pro-active operation to intervene, disrupt, prevent and enforce offences for predatory behaviour and offending in the NTE), officers are deployed to areas that sex workers are located to continue the good work of Op Uncanny. We also have internal and external vlogs around this subject matter.
9. Investigating Crime is an area of strength for Northamptonshire Police. Good work takes place, particularly in the form of thorough Officer training, an exceptional Justice Department and robust auditing via the Senior Officer Reviews. There are many similarities in what we do compared to other forces who have been graded as good by HMICFRS in their PEEL inspections.
10. Northamptonshire Police have several audits schemes to facilitate internal scrutiny of crime investigation standards. These include the Senior Officer Reviews, Vulnerability Audits and the wide range of work completed by the Performance Development Team for local assurance.

Working in Partnership – Our Key Statutory Partners

Northamptonshire Police - Areas for Development in 2023-24

1. Senior Officer audits of DA, Modern Slavery & Human Trafficking and SOC are planned for the upcoming year to ensure we improve our service to victims and pursuit of perpetrators.
2. Seek support from partner agencies to implement a co-located adult MASH to ensure that there is parity between the support given to vulnerable adults needing safeguarding in our county, as there is children.
3. Embed Operation Soteria Operating Model – this is a home office funded/NPCC led project to review and create a national operating model for rape and serious sexual offences, it is planned on being launched nationally in June 2023. Northants Police are currently reviewing their working practices in line with the research and will look to embed the working practices in force during 2023.
4. Violence against Women and Girls – VAWG – this is a matter of priority for Northants Police, and we will continue to embed our approach under the 3 pillars: build trust and confidence, relentless perpetrator pursuit and safer spaces.
5. Improving outcome ratios (formal criminal sanctions).
6. Improving response times to domestic abuse incidents.
7. Clinical Supervision to be introduced to all staff conducting high harm roles within Northamptonshire Police. Their wellbeing and welfare must be a priority.
8. Evaluation of the changes to MASH and OCAIU to be made – further demand profiling to be completed if necessary.
9. The National Vulnerability Action Plan to be adopted in force and used as a tool to collate relevant information and horizon scan for gaps.
10. The Observatory - This system should produce a strategic product of case studies, to physically evidence and demonstrate its deliverables, benefits and how it will be used once live (Recommendation 7 in the PAF 12 report, 2023).



Working in Partnership – Our Key Statutory Partners

West Northamptonshire Council - Adult Social Care - Achievements in 2022-2023

1. The Adult Risk Management (ARM) Oversight Panel was well attended throughout 2022 – 2023. The development of the Panel has seen a reduction in the numbers being raised at Panel.
2. Making Safeguarding Personal (MSP) – This has been an area for audit during the year. The safeguarding audit of 32 concerns/enquiries identified that 81% of people were spoken to at the start of the enquiry. 88% were given feedback on outcomes and 66% had a clear outcome and plan identified following the enquiry. A safeguarding policy, procedure and practice guidance has been implemented and throughout the process MSP is key.
3. Joint working continues with Quality colleagues internally and externally at the Quality Board. Internal Quality and Safeguarding meetings allow us to have a more holistic view of the provider market and joint working is undertaken to improve information sharing through data.
4. The Principal Social Worker (PSW) role has been pivotal in the development of practice. Also key to the review of the Target Operating Model (TOM), working with regional peers to put in place practice standards and development of an assurance framework. The recruitment of two Quality Assurance Social Workers has led to internal audits and the PSW has developed practice standards for all to work to.
5. A composite action plan is in place to coordinate learning from both internal audit and external, for example LeDeR and SAR's, across Adult Social Care.
6. Development of the assurance framework has this year included the setting up of Performance Board, the implementation of audits, development of practice guidance and importance of feedback and co-production.

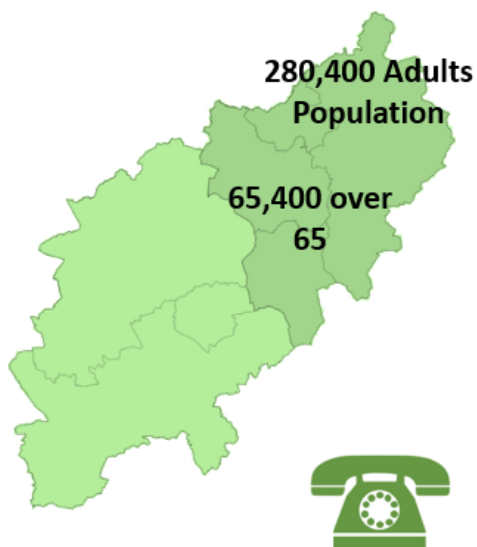
West Northamptonshire Council - Adult Social Care - Areas for development in 2023-2024

1. Implementation of the internal Safeguarding policy, procedure and practice guidance and audits of safeguarding practice to ensure consistency across teams.
2. To work with all our partners on the implementation of the new Decision-Making Framework to make sure we have robust and consistent decision making around safeguarding concerns.
3. To work with partners to increase the rate of conversion to enquiry by ensuring concerns are appropriate and pathways for support are clear.
4. Implementation of key actions from the self-assessment across ASC to ensure that standards are embedded that meet the CQC framework for local authorities.
5. Increase opportunities for feedback in safeguarding process.
6. Review of current ARM oversight process.
7. Implementation of a new case recording system supports improvements in the quality of data available, which subsequently supports decision making and service planning .
8. Support with changes to the website so referral routes are clear.
9. To review the SA1 (safeguarding concern) to ensure that it is clear what information is required to support the safeguarding process and timely decision making.
10. To develop our approach to transitional safeguarding through the Moving into Adulthood (MIA) process.
11. Introduce a pro-active approach to how we work with partners where data and intelligence identifies the greatest risk to peoples safety and wellbeing.

We are very grateful to all statutory partners who provided dedicated officers to support the work of NSAB at Strategic and Delivery Boards, and Sub Groups, and the various Task & Finish Groups throughout the year.

Northamptonshire Safeguarding Adult Return Statistics

North Northamptonshire Council

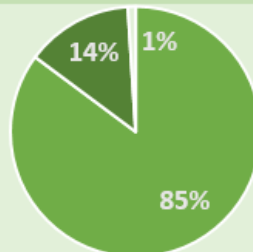


3,792 concerns raised

2,990
remained Alerts

802
became Enquiries

85% (796) of enquiries had Provider as the 'Source of Risk'



Other options - Known to Individual 14% and unknown to Individual 1%

41%
Male

59%
Female

The enquiry subject was frequently of the female gender

Subject age band of the enquiry:

18-64
33%

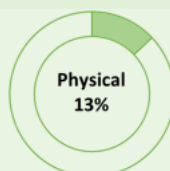
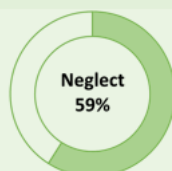
65-74
13%

75-84
21%

85-94
27%

95+
6%

59% of abuse types recorded for enquires was Neglect and Acts of Omission.



Risk Remains
5%

Risk Reduced
79%

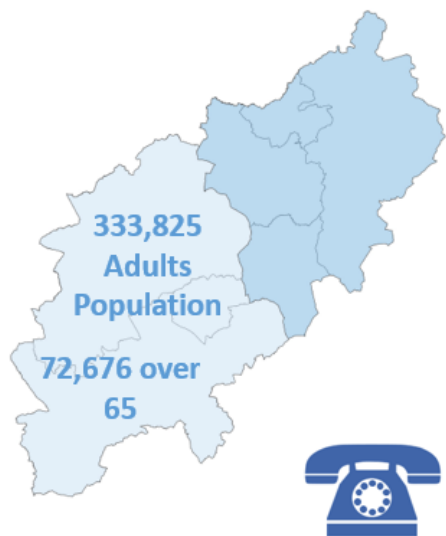
Risk Removed
16%

Following investigation, **95%** identified with risk had their risk removed or reduced

*Adults population based on Census 2021 estimates ages 18+

Northamptonshire Safeguarding Adult Return Statistics

West Northamptonshire Council

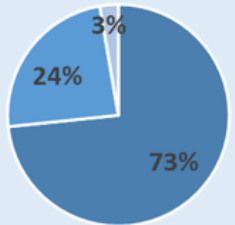


6,345 concerns raised

4075
64% remained Alerts

2270
36% became Enquiries

73% (1638) of enquiries had Provider as the 'Source of Risk'



Other options- Known to Individual 24% and unknown to Individual 3%

49%
Male

51%
Female

The enquiry subject was frequently of the female gender

Subject age band of the enquiry:



41% of abuse types recorded for enquires was Neglect and Acts of Omission.



Following investigation, **92%** identified with risk had their risk removed or reduced

*Adults population based Census 2021 estimates that classify usual residents in England and Wales by sex, and by age. The estimates are as at Census Day, 21 March 2021.

Strategic Plan 2021-23 – Progress

The Strategic Plan 2021-23 was built on the previous plan 2018-20 and structured according to NSAB’s vision, the six key principles (as set out by the government in the Care Act 2014 statutory guidance), local and national priorities.

Board priorities for 2022-23:

1. Making Safeguarding Personal
2. Prevention
3. Quality

NSAB themes for 2022-23:

1. Raising Awareness of NSAB and Safeguarding
2. Learning from Safeguarding Adult Reviews
3. Understanding the Impact of Covid-19
4. The Difference NSAB Makes
5. Homelessness

Priority 1 - Making Safeguarding Personal

- a. Work together as a Board to provide local leadership on safeguarding adults to ensure people are safe, particularly during the period of transition from the County Council to the new Unitary Authorities. **Achieved**
- b. Continuously learn and develop as the NSAB to ensure the Board’s key priorities and objectives are delivered by the partnership. **Achieved**
- c. Ensure appropriate membership is at the right level for Board and Sub Groups and engagement is appropriate to drive business. **Achieved**
- d. Ensure users and carers are supported in their role in keeping people safe, and they help to evaluate the effectiveness of safeguarding adults within Northamptonshire. **Ongoing activity**

Priority 2 – Prevention

- a. Enable and support local communities to play their role in keeping people safe by improving communication to raise awareness of key safeguarding messages. **Achieved**
- b. Ensure learning from national and local multi-agency reviews and reports are shared and implemented locally. **Achieved**
- c. Ensure learning and development opportunities are available to the voluntary sector. **Achieved**

Priority 3 - Quality

- a. Ensure statutory responsibilities for a safe and legal transfer to the new Unitary Authorities is in place, and that customers are not adversely affected by the change. **Achieved**
- b. Mitigate risks flagged on the NSAB Risk Register. **Achieved**
- c. Ensure effective analysis and response to partnership data. **Ongoing activity**
- d. Ensure Board have oversight of partners’ use of resources to meet the demands to meet quality standards. **Achieved**
- e. Ensure NSAB multi-agency policies and procedures are reviewed in a timely manner. **Ongoing activity**

Income and Expenditure 2022-2023

Statutory partners contribute financially to NSAB's operating expenditure as well as providing 'in kind' resources such as meeting venues and their officers' valuable time and expertise.

Income	2022-23 £
Carry forward from 2021-22 includes Covid-19 COMF funding	40,540
NHS Northamptonshire Integrated Care Board	38,424
North Northamptonshire Council	38,424
Northamptonshire Police	38,424
West Northamptonshire Council	38,424
Total Income	194,236

Expenditure	2022-23 £
Staffing	93,841
Independent Chair	13,957
Safeguarding Adult Reviews (SAR) Reviewer costs	21,716
Legal costs associated with SARs	7,843
Marketing and print - #ReportIt campaign	263
Learning and Development – Multi-agency training	1,230
Office costs	1,188
Strategic planning costs	628
Total Expenditure	140,666

Northamptonshire 
Safeguarding Adults Board

